

CLERICAL UNIT SALARY SCHEDULE
EFFECTIVE 1/1/2024 THROUGH 12/31/2024

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	Secretary/Clerk 1	2,828	2,969	3,117	3,273	3,437	3,609
Competitive		16.32	17.13	17.98	18.88	19.83	20.82
2	Secretary/Clerk 2	3,273	3,437	3,609	3,789	3,978	4,177
Comp/Non		18.88	19.83	20.82	21.86	22.95	24.10
3	Sr. Secretary/Clerk	3,609	3,789	3,978	4,177	4,386	4,605
Noncompetitive		20.82	21.86	22.95	24.10	25.30	26.57
4	Permit Technician 1	3,772	3,961	4,159	4,367	4,585	4,814
Competitive		21.76	22.85	23.99	25.19	26.45	27.77
5	Permit Technician 2	4,159	4,367	4,585	4,814	5,055	5,308
Competitive		23.99	25.19	26.45	27.77	29.16	30.62
6	Secretary/Clerk 3	3,978	4,177	4,386	4,605	4,835	5,077
Competitive		22.95	24.10	25.30	26.57	27.89	29.29
7	Accounting Assistant 1	3,618	3,799	3,989	4,188	4,397	4,617
Competitive		20.87	21.92	23.01	24.16	25.37	26.64
8	Accounting Assistant 2	3,978	4,177	4,386	4,605	4,835	5,077
Comp/Non		22.95	24.10	25.30	26.57	27.89	29.29
9	Sr. Accounting Assistant	4,386	4,605	4,835	5,077	5,331	5,598
Noncompetitive		25.30	26.57	27.89	29.29	30.76	32.30
10	Secretary/Clerk 4	4,433	4,655	4,888	5,132	5,389	5,658
Competitive		25.58	26.86	28.20	29.61	31.09	32.64

ENVIRONMENTAL HEALTH UNIT SALARY SCHEDULE

EFFECTIVE 1/1/2024 THROUGH 12/31/2024

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	EH Technician 1	3,642	3,824	4,015	4,216	4,427	4,648	4,880	5,124
Competitive		21.01	22.06	23.16	24.32	25.54	26.82	28.15	29.56
2	EH Technician 2	4,015	4,216	4,427	4,648	4,880	5,124	5,380	5,649
Comp/Non		23.16	24.32	25.54	26.82	28.15	29.56	31.04	32.59
3	EH Specialist 1	4,427	4,648	4,880	5,124	5,380	5,649	5,931	6,228
Competitive		25.54	26.82	28.15	29.56	31.04	32.59	34.22	35.93
4	EH Specialist 2	4,880	5,124	5,380	5,649	5,931	6,228	6,539	6,866
Comp/Non		28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.61
5	EH Specialist 2 - RS	5,124	5,380	5,649	5,931	6,228	6,539	6,866	7,209
Comp/Non		29.56	31.04	32.59	34.22	35.93	37.73	39.61	41.59
6	Senior EH Specialist	5,411	5,682	5,966	6,264	6,577	6,906	7,251	7,614
Noncompetitive		31.22	32.78	34.42	36.14	37.94	39.84	41.83	43.93
7	EH Specialist 3	5,930	6,227	6,538	6,865	7,208	7,568	7,946	8,343
Competitive		34.21	35.93	37.72	39.61	41.59	43.66	45.84	48.13

REGISTERED NURSES UNIT SALARY SCHEDULE
EFFECTIVE 1/1/2024 THROUGH 12/31/2024

Classification*	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
RN	5,079	5,333	5,600	5,880	6,174	6,483	6,807	7,147
	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23
PHN	5,495	5,770	6,059	6,362	6,680	7,014	7,365	7,733
	31.70	33.29	34.96	36.70	38.54	40.47	42.49	44.61
PHN-AP	5,770	6,059	6,362	6,680	7,014	7,365	7,733	8,120
	33.29	34.96	36.70	38.54	40.47	42.49	44.61	46.85
PHN Supervisor	6,362	6,680	7,014	7,365	7,733	8,120	8,526	8,952
	36.70	38.54	40.47	42.49	44.61	46.85	49.19	51.65
PHN-ARNP	6,954	7,302	7,667	8,050	8,453	8,876	9,320	9,786
	40.12	42.13	44.23	46.44	48.77	51.21	53.77	56.46

\$0.25 per hour will be added for continuing proof of ANA certification in public health or other job-specific specialty (i.e., MCH).

- RN: Registered Nurse
- PHN: Public Health Nurse
- PHN-AP: Public Health Nurse - Advanced Practice
- PHN Supervisor: Public Health Nurse Supervisor
- PHN-ARNP: Public Health Nurse - Advanced Registered Nurse Practitioner

HEALTH PROFESSIONAL AND TECHNICAL UNIT SALARY SCHEDULE

EFFECTIVE 1/1/2024 THROUGH 12/31/2024

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
HPT-1	Custodian	2,940	3,087	3,241	3,403	3,573	3,752
		16.96	17.81	18.70	19.63	20.61	21.65
HPT-2	Custodian/Maintenance	3,511	3,687	3,871	4,065	4,268	4,481
		20.26	21.27	22.33	23.45	24.62	25.85
HPT-3	Community Health Worker Health Services Worker	3,584	3,763	3,951	4,149	4,356	4,574
		20.68	21.71	22.79	23.94	25.13	26.39
HPT-4	Licensed Practical Nurse 1	3,547	3,724	3,910	4,106	4,311	4,527
		20.46	21.49	22.56	23.69	24.87	26.12
HPT-5	Licensed Practical Nurse 2	3,910	4,106	4,311	4,527	4,753	4,991
		22.56	23.69	24.87	26.12	27.42	28.79
HPT-6	Social Worker 1 Disease Intervention Spec	4,444	4,666	4,899	5,144	5,401	5,671
		25.64	26.92	28.26	29.68	31.16	32.72
HPT-7	Social Worker 2	5,267	5,530	5,807	6,097	6,402	6,722
		30.39	31.90	33.50	35.18	36.94	38.78
HPT-8	Social Worker 3	6,097	6,402	6,722	7,058	7,411	7,782
		35.18	36.94	38.78	40.72	42.76	44.90
HPT-9	Public Health Educator	4,758	4,996	5,246	5,508	5,783	6,072
		27.45	28.82	30.27	31.78	33.36	35.03
HPT-10	Community Liaison Outreach & Educ Coord	5,456	5,729	6,015	6,316	6,632	6,964
		31.48	33.05	34.70	36.44	38.26	40.18
HPT-11	Laboratory Assistant	3,584	3,763	3,951	4,149	4,356	4,574
		20.68	21.71	22.79	23.94	25.13	26.39
HPT-12	Laboratory Specialist	4,774	5,013	5,264	5,527	5,803	6,093
		27.54	28.92	30.37	31.89	33.48	35.15
HPT-13	Clinic Practitioner 1/PA	6,558	6,886	7,230	7,592	7,972	8,371
		37.84	39.73	41.71	43.80	45.99	48.30
HPT-14	Info Technology Specialist 1	4,298	4,513	4,739	4,976	5,225	5,486
		24.80	26.04	27.34	28.71	30.14	31.65
HPT-15	Info Technology Specialist 2	5,486	5,760	6,048	6,350	6,668	7,001
		31.65	33.23	34.89	36.64	38.47	40.39
HPT-16	Info Technology Specialist 3	6,048	6,350	6,668	7,001	7,351	7,719
		34.89	36.64	38.47	40.39	42.41	44.53
HPT-17	Info Technology Specialist 4	6,668	7,001	7,351	7,719	8,105	8,510
		38.47	40.39	42.41	44.53	46.76	49.10
HPT-18	Epidemiologist 1	5,983	6,282	6,596	6,926	7,272	7,636
		34.52	36.24	38.06	39.96	41.96	44.05
HPT-19	Epidemiologist 2	6,926	7,272	7,636	8,018	8,419	8,840
		39.96	41.96	44.05	46.26	48.57	51.00